

The Crystal Chronicle

May / June 2004

<http://www.tgender.net/cc>

Current Officers

President - Rachel	Vice President - Linda	Treasurer - Tina
Secretary - Jenifer	Newsletter Editor(s) Linda	Meeting Coordinator Barbie
Screening Officer(s)		
Internet - Rachel	Librarian - Jenifer	Web Mistress - Linda
Phone - Tina		Assistant - Rachel

The Crystal Chronicle is the official newsletter of the Crystal Club. The Chronicle is published and mailed a week prior to the regularly scheduled meeting.

Complementary copies of the Chronicle may be obtained by contacting a club officer or any club member. News items for the Chronicle should be mailed to the Club before the end of each month. The e-mail address is: ccnl@tgender.net

Notes from the Girls:

Hi Girls,

Thanks to everyone that came to the Crystal Club 15th anniversary meeting. It was truly a night to remember. I want to thank Dianna Mills for the wonderful beef and noodles and everyone else that had a hand in making this night possible. Thanks to Kelly and Mary Ann, two of the original founding mothers for attending this meeting and for starting the club 15 years ago; also for their continuing participation with the Crystal Club. This anniversary meeting I saw the "Crystal Club"; girls together in a harmonious meeting of the past, present and new members.

Huggs to all my sisters, Linda Cox

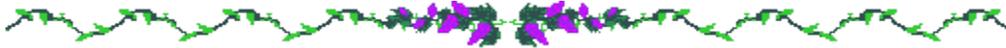
A note from Barbie

Once again I must say, Thank you to Diana Mills for the Beef and Noodles that she fixed for the meeting last month. Also to Rachel for the Rice-a-Rachel and Linda for the Green beans (yuck) I hope someone enjoyed my spoon full. HA! HA! If you feel the urge to cook up a meal for one of the meetings feel free to put your apron and cook away. I will bring the pop and water just let us know 2 or three weeks ahead. I hope you all enjoyed the anniversary dinner and look forward to seeing you in June. Barbie

Good Afternoon Ladies,

Last week, a couple of girls mentioned that there had been problems when shopping at the J.C.Penney's outlet store. I was personally amazed that a company like Penney's would harbor such a policy, so in my usual bull-in-a-china-shop fashion, I called the store to ask them about their policy. The lady who answered the phone didn't know what to say when I asked about transgendered people using the dressing room, so she referred me to the store manager, Mr. Whiting. He was very nice, and assured me that transgendered people are very welcome in his store, and they are very welcome to use the ladies dressing room. He added that there is a larger dressing room in the ladies area that we are welcome to use. He noted that should there be ANY problems with one of his staff, we are simply to ask for him, and he'll help make our "shopping experience as welcoming as possible". If you'd feel more comfortable, you may ask for him directly when you get to the store, and he would make sure you are well cared for.

So there you are. HAPPY SHOPPING!! Julie



The Numbers Game

Generally speaking, we tend to view higher numbers as more desirable. More is better, and why not? More money can relate to a bigger house, better food, a greater number of electronic toys for our entertainment, and in some cases even a better sex life. Problems are easier to cope with when you have more friends by your side, and studies have shown that you are usually happier. Owning that higher-priced, upgraded vehicle with all those extra accessories can raise your status in your neighbor's eyes, and higher sales go hand in hand with a successful business. So unless we're talking about monthly bills or health problems, numbers are usually used to measure how successful someone or some organization is from one year to the next. But what about club membership? Is a higher membership necessary better, and should it be used to judge how successful a club is today then from past years?

It's no secret that membership is down from where it was ten years ago (also referred to by some as the 'good old' days). But is that a bad thing? Let me tell you something about the good old days. There are many things I don't miss. For one, the business meetings usually consisted of 30-40 people sitting around a long table discussing for a couple of hours or longer club business (We're talking organization stuff and setting up bylaws; not very entertaining stuff). Food was provided (usually bread and crackers), but other than the business meeting there were no organize events. No outside people coming in to talk, no ladies night out and no anything other than standing around socializing with your fellow members. Don't get me wrong, I love to socialize. But after a while I grew tired of the same thing month after month. Membership grew during that time for one reason; the Crystal Club was the only game in town.

Okay, that seems harsh and it's not meant to be. The people who ran the club back then did a wonderful job keeping things going and I'm not trying to take anything away from them. But times change, and thankfully so did the club. It stopped being a place where you went to hang out in a dress for a few hours and became more of a supportive organization which it what it was always intended to be. Honestly, I feel more support now than I did in the early years. In fact I have a greater bond with the membership today than I ever have.

Smoking is another thing I don't miss at the meetings, and there were a lot of members who had the habit. Back then there wasn't a rule preventing anyone from lighting up inside. I can remember a couple of meetings where the smoke was so thick that there would be a haze between me and the person sitting on the other side of the table. On one particular night I remember the room being so smoky that you couldn't see the ceiling (I'm serious). One reason I stopped attending the meetings was that my health was failing and the smoke aggravated the situation. It wasn't until Jennifer brought the problem up at a business meeting that smoking was banned in the motel room. BTW - I'm grateful to all those smokers who recognized second-hand smoke does affect non-smokers and took it outside.

Another thing I don't miss about the good old days is the meeting room. For the first several years we were meeting in a motel meeting room with about half the space of our current location. Actually, make that two meeting rooms, one half the size of the other with a bedroom in-between. That meant crowding into the larger room for the meeting and then spreading out into several rooms afterwards. The bedroom was supposed to serve as the changing room, which it did when people first arrived. But then it became a problem when a member wanted privacy to change and someone else wanted to go from one meeting room to the other without going outside, or use the bathroom. So we had to rent another room for members to change in, which caused our monthly meeting costs to go up. Guess what, that meant yearly membership dues also went up and no one was happy about that.

Yes, the good old days were also the 'expensive' good old days. And being at a motel meant you sometimes had contact with other guests staying there. While I don't recall there ever being a serious problem, I do remember a few snide and insulting remarks being thrown our way. Parking was also a problem, and if you arrived late that meant parking in another lot far out of sight from the meeting room. I wonder how many first timers came, saw how far they had to walk alone in drag, and left without ever getting out of their vehicle. I know for a fact it happened more than a few times.

Finally, what is not known by many of the members today is, there was great deal of tension between certain people in the first years. Over time our membership actually fractured into two groups and both

wanted control of the club's future. How this came about is another story to be told, but the animosity became so great that I was approached by several members who wanted to start a new club. This was about the same time my health started failing, so it was not too long after they approached me that I stopped attending the meetings altogether. There were reasons why the second club never got off the ground which I won't go into, but I will say that the planning got as far as finding a meeting location and have a name for the new organization (although I can't remember what that name was now). Things were not as rosy as they are today.

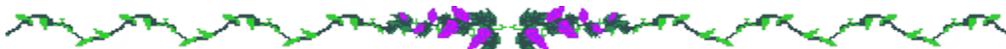
Okay, I'm making it sound as if the meetings weren't fun to attend which isn't the case. I have fond memories of that time and of the people who made it work. Their efforts were the building blocks for our club today. The point I'm trying to make is that a few people seem obsessed with membership numbers today vs. then. That's the wrong way to look at the situation. Remember this phrase: Quality over Quantity.

The Crystal club has never been about numbers. It's always been about support, education, and most important, friendships. These past few meetings have been some of the best I can ever remember since the club started. The 15th anniversary party is a fine example of how a meeting should be run. After it was over I drove home feeling happy and refreshed despite some rather distressing news about my spouses health (BTW - she's doing great. It turned out to be nothing after all). In my opinion, this is how we should judge the success of an organization. And while we're at it, ask yourself this question. How many good, solid friendships do you have as a result of the club? Success comes in many forms.

Numbers are a tricky thing. Sometimes they don't tell the whole story when you think they do. Today there many other avenues open to TG people on a Saturday night besides the Crystal Club. Yet despite all these changes in the world the Crystal Club is surviving, not by the skin of its teeth mind you, but in rather good fashion. Why? Because the club has also evolved into a more positive organization. Personally I would rather focus on keeping the meetings positive and uplifting than worrying about how many people are showing up each month. Think about it, if every meeting was as pleasant as last month's the question of membership numbers wouldn't be an issue. Then again, it shouldn't be in the first place. As I've been trying to point out, there's something to be said about quality over quantity.

Yes, there can be no argument that the good old days had their shining moments, but what's wrong with a happy today and bright tomorrow?

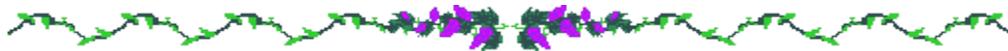
Hugs – Kelly



CRUISIN' EN FEMME by Diana Brit

As they say in Jamaica, ‘No problem, mon.’ Ocho Rios on that fun-loving island was the first of five ports-of-call for the Coral Princess, a gorgeous and very large cruise ship that was my “home” for 10 glorious days in April. To make the journey even more exciting, I went totally en femme - nary a stitch of male attire in my luggage - and had an absolute ball. Was I nervous about undertaking such a trip? Yes, a little. Even though I am out and about a lot as Diana, I had never gone anywhere for 10 days without a safety net of some kind, such as home, friends, male clothing, etc. This time I would be miles out to sea with no possibility of turning back. Also, I knew of no other TS who had been on a “straight” cruise, so I couldn’t draw on another’s experience. Fortunately, the trip began well. At the Ft. Lauderdale airport I picked up my traveling companion. Tammie had flew in from New York, and we headed for the ship. Checking in with our documents (all male) was a breeze: No problems at all, although the passenger agent did seem momentarily confused upon seeing two gals in front of her. My day was made when, while boarding the ship, an attractive woman passenger in front of me turned and said, “That’s a very attractive outfit.” Yes!!! I wore pale pink slacks, a pink over-blouse, white sandals and a white “boater” hat tied with a pink scarf. Our stateroom, a mini-suite, was lovely. Tammie changed the male nameplate on our door to read “Diana and Tammie.” I brought enough clothes for two cruises so it took some time to unpack. I had 10 different evening outfits for dinner although only two nights aboard were designated “formal.” Heck, I was not going to miss the opportunity to dress to the nines EVERY night ... and I did! Our first dinner aboard was disappointing only because the table to which we were assigned had a loud-mouthed old jerk at it. The next day we got our seating changed to what turned out to be a fantastic table

with three other couples. What fun we had, every single night. Plus, at the bar before dinner, Tammie and I hooked up with another wonderful couple from Wyoming. Everyone was so nice to us. During the days at sea, we spent time relaxing around and in the pool in our fetching one-piece suits. (Tammie spent more time at the pool; I burn easily.) We fit right in; it seemed, chatting with other ladies about men, clothes, make-up, food, kids, etc. Not once during the entire cruise did anyone ask about our sex or anything even remotely like that. In addition to Jamaica, our ship stopped at Costa Rica, Grand Cayman, Mexico and the Panama Canal. The best shore excursion Tammie and I took was aboard a small excursion boat that went all the way through the Panama Canal (the cruise ship didn't) to the Pacific. Absolutely fascinating! The only "glitch" I had was on re-boarding the ship in Cozumel, Mexico after going ashore for some shopping with a couple from our dinner table. Each passenger is issued a Princess credit card ID that when entered into a security machine shows a picture of the passenger. One guard became terribly confused when he saw my male name on the card and a woman's picture, but his supervisor standing nearby straightened it out quickly. The bottom line to this story is that the 10 days at sea were among the most enjoyable of my life. Each and every day was a rewarding experience beyond my fondest expectations. Would I do it again? You betcha!



The following story was edited only for space.

Told To Act Like a Girl by Carey Roberts, May 19 2004

When Dr. John Money recommended sex re-assignment surgery for little Bruce Reimer, he became a champion to feminists. But things didn't work out quite like he planned. The death certificate listed suicide as the official cause of death. But the real cause of his demise was a controversial gender experiment lead by one of the most influential sex researchers of the 20th century.

Bruce Reimer was born in 1965 to a blue-collar family in Winnipeg, Canada. Eight months later, he was victimized by a botched circumcision, and baby Bruce ended up without his sex organ. The distraught family eventually contacted John Money, a charismatic psychologist at Johns Hopkins University in Baltimore. Dr. Money was a leading advocate of the idea that sex-role identification is determined by one's environment, not one's genetic make-up.

Money recommended sex re-assignment surgery, a dubious procedure that had never been performed on a boy born with normal genitalia. Bruce would be given a vagina, his name would be changed to Brenda, and he would be raised as a girl. It would be as easy as that. So one month before his second birthday, little Bruce was wheeled into the operating room as a boy, and came out as a girl.

But back in Winnipeg, Brenda had other plans. When her mom put a dress on her, little Brenda tried to tear it off. Later she informed her startled parents she wanted to become a garbage man when she grew up. Enrolled in school, she was more competitive than her female classmates. When girls got into fights, they used their open hands, Brenda used her fists. Then her girlfriends discovered that she urinated standing up.

Dr. Money was apprised of all this, and more. But when Money released his book, *Man and Woman, Boy and Girl* in 1972, he portrayed Brenda's sex-change operation as a resounding success. The book reviewer at the liberal New York Times wrote approvingly: "if you tell a boy he is a girl, and raise him as one, he will want to do feminine things."

Feminists were elated. They needed to prove that women were just as determined as men to ascend the corporate ladder. Women just needed to overcome the oppressive conditioning of patriarchal society. And Money's research was just the ticket.

Meanwhile things in Winnipeg went from bad to worse. When Brenda reached puberty and her voice deepened, the folly of the charade could no longer be denied. About to undergo her annual breast exam one day, Brenda refused to disrobe. When asked by the doctor, "Do you want to be a girl or not?" she defiantly answered "No!" Brenda's parents knew the time had come to tell her the truth.

Brenda immediately reverted to her male identity. Choosing the name David, he underwent penile reconstructive surgery. In 1990, David put the past behind him when he and Jane Anne Fontane tied the knot.

During all these years, John Money was the toast of the town. He was hailed as the world's leading

expert on sex reassignment. Media interviews, professional awards, and NIH grants all were showered on him. After all, he had proven that gender identity is a product of nurture, not nature. He just didn't bother to tell anyone that Brenda was no longer a she.

John Money's world began to collapse in 1997 when a journal article finally revealed the truth of his ill-fated experiment. Money could only sputter, "It's part of the anti-feminist movement." Money's demise was sealed three years later by the book, *As Nature Made Him*, which revealed the psychologist to be a charlatan, tireless self-promoter, and intellectual fraud.

Two years ago, David's life began to unravel when his brother unexpectedly died. Then he separated from his wife. After 38 years of indignity and torment, David Reimer took his own life on May 04.

The feminist dogma that gender is socially constructed is still widespread in our society. Boys receive constant messages that they should start acting more like girls. The sad tale of David Reimer should make us pause to reconsider our mass experiment in gender re-education.

Carey Roberts is a regular contributor to <http://www.NewsWithViews.com/>, and has been published in *The Washington Times* and <http://www.LewRockwell.com>, among others.

Email Carey Roberts

careyroberts@c...

<http://www.intellectualconservative.com/article3445.html>

HER NAME WAS GWEN

SAN FRANCISCO, June 2, 2004 - The use of "Eddie 'Gwen' Araujo" by members of the media to describe murder victim Gwen Araujo is not only insensitive to the family of the deceased, it may be misrepresent the truth. "Using a name that the deceased did not herself use is at best misleading," said Remembering Our Dead founder Gwen Smith. "It is replacing the name she actually used with a moral judgment call on the part of the editors."

Gwen Araujo was 17-year-old transgender teenager who was murdered in Newark, California in October of 2002. The trial in her murder is wrapping up this week. She took the name Gwen some time before her

death, in honor of musician Gwen Stefani. The family of the deceased are attempting to get Gwen's name legally changed, in part as an effort to get the media and others to use the name Gwen Araujo without also including her birth name. Members of the transgender community have argued for change as well, indicating that the use of Gwen Araujo's birth name is insensitive.

Members of the media covering the Araujo trial, notably the local ABC, CBS, and NBC affiliates, have been regularly using Gwen's birth name, Eddie, within their coverage, including Gwen as a nickname.

The Remembering Our Dead project calls upon all members of the local media to immediately review their policies and use either Gwen Araujo, or the full name petitioned for by the family, Gwen Amber Rose Araujo.

Smith stated "When Tony Randall passed away, the media did not call him 'Leonard "Tony" Rosenberg.' No one would know who he was. Same with 'Leslie Townes "Bob" Hope.' How is this case any different?"

The Associated Press stylebook indicates that transgender people should be addressed using the pronoun in which they lived publicly. It also provides rules for uses of nicknames which would indicate that "Gwen Araujo" should be used.

The Remembering Our Dead project www.rememberingourdead.org exists to honor individuals murdered as a result of anti-transgender hatred and prejudice, and draw attention to the issue of anti-transgendered violence. Remembering Our Dead is a project of Gender Education and Advocacy, Inc.

Attorneys Give Closing Arguments in Transgender Murder Trial Closing arguments began Tuesday morning in the Hayward trial of three men accused of killing transgender teenager Eddie "Gwen" Araujo. Prosecutors argue the men made a joint decision to execute Araujo and are all responsible for the death. Michael Magidson, 23, and Jose Merel and Jason Cazares, both 24, are charged with murder. Another suspect, Jaron Nabors, pleaded guilty to manslaughter and agreed to testify against the others.

Araujo was born male but spent his teenage years living as a girl. The 17-year-old was known as "Gwen" to many friends and "Lida" to the three defendants. Araujo was beaten and strangled to death after a party in Newark in October 2002. The teen's body was then buried in a shallow grave east of Placerville. Prosecution is portraying the killing as cold-blooded; defense attorneys blame overheated passions and the panicked reaction of drunken young men. The four met Araujo in late summer 2002 and Merel and Magidson had sex with her. They became suspicious after comparing notes, leading to a confrontation at Merel's house in Newark, a San Francisco suburb. Violence broke out in the early hours of Oct. 4, 2002, after another woman at the house confirmed Araujo's identity by grabbing her genitals. Nabors described what happened next as slow and pitiless.

Araujo was punched, slapped, choked and wrestled to the ground. Nabors said Merel hit Araujo with a can and a skillet. Nabors said Araujo was ordered off a couch because she was bleeding and was later tied up and carried into the garage to keep blood off the carpet. Nabors said he did not see the killing but he saw Magidson start to pull a rope toward her neck and later heard him talking about twisting the rope. Nabors said Cazares also later acknowledged having hit Araujo with a shovel, something Cazares now denies.

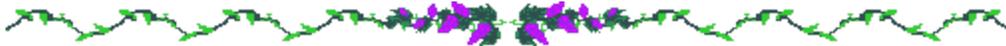
In his final statement to jurors, Lamiero picked apart the closing arguments of defense lawyers, pointing out the cracks in what had been up until this week a fairly solid front between the three.

Merel's attorney, Jack Noonan, argued that jurors only have Nabor's word for it that Merel hit Araujo with the can and skillet.

But Magidson's attorney, Michael Thorman, said Merel definitely hit Araujo and the blows were so severe they could have been fatal by themselves.

After two months of testimony, the trial for the killing of a Newark teen, Gwen Araujo, has gone to a panel of four women and eight men, who must decide what happened on an October night in 2002, when the transgender 17-year-old was killed in a house full of so-called friends.

At the printing of this newsletter no verdict, Lets hope and pray justice prevails. Linda Cox



The weddings on

Hundreds of Same-Sex Couples said their vows in Massachusetts. In BOSTON, May 17 — Hundreds of gay and lesbian couples streamed into city halls from Boston to the Berkshires on Monday as Massachusetts became the first state to legally allow same-sex marriages.

There were Weddings on the hills overlooking a park, in churches and synagogues, in justices of the peace, and on a Christmas tree farm with peacocks, pigs, turkeys and Icelandic sheep nearby.

City Hall's first same-sex ceremony. Rosaria E. Salerno, Boston's city clerk, married the longtime couple, Joe Rogers and Tom Weikle. She told them "Your marriage is an example to others of how life is supposed to work". "You really are already married. The only thing that's been wrong with your marriage, if I can put it that way, is that it hasn't been public. And this is so exciting because the moment I put my name on that piece of paper, your marriage is public."

Mr. Rogers, a 55-year-old accountant, and Mr. Weikle, a 53-year-old bank vice president, showed up at 5:30 a.m., having decided to try to marry on Monday because they had a lot of other family obligations later this week, including a funeral for Mr. Rogers's father and the impending birth of a grandchild. "In some ways, this is like a shotgun wedding, but we've been together for 25 years," Mr. Weikle said.

"Here come the brides, Julie and Hillary Goodridge, who wore Armani pantsuits and assigned their 8-year-old daughter Annie to be ring bearer and flower girl. After they kissed, rainbow streamers unfurled in the room at the Unitarian Universalist headquarters in Boston.

Massachusetts now joins a tiny list of places where same-sex couples can marry — Belgium, the Netherlands, and the Canadian provinces of Quebec, Ontario and British Columbia. Same-sex couples have been issued marriage licenses in San Francisco and Multnomah County, Ore., but those licenses have not been state-sanctioned and are the focus of legal battles.

Thirty-nine states have laws defining marriage as a heterosexual union. On Monday, the attorneys general of two neighboring states without such laws — Connecticut and Rhode Island issued statements about how they would treat their residents who married in Massachusetts.

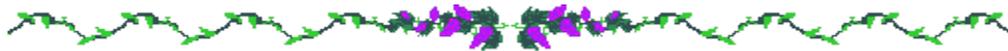
Connecticut's attorney general, Richard Blumenthal, issued a two-part opinion that said state law forbids same-sex couples from marrying in Connecticut, but it stopped short of saying whether residents who wed across the border in Massachusetts should be denied marital status at home.

Rhode Island's attorney general, Patrick C. Lynch, said courts had not yet decided whether same-sex couples could marry in the state. But Rhode Island law, Mr. Lynch said, appeared to void mainly marriages involving bigamy, incest or mental incompetence. Mr. Lynch said "validly performed" marriages in other states would be recognized unless they contradicted the state's public policy.

New York's attorney general, Eliot Spitzer, had issued a similar opinion.

President Bush issued a statement on Monday criticizing the Massachusetts court that legalized gay marriage. Mr. Bush said. "The sacred institution of marriage should not be redefined by a few activist judges," "All Americans have a right to be heard in this debate. I called on the Congress to pass, and to send to the states for ratification, an amendment to our Constitution defining and protecting marriage as a union of a man and a woman as husband and wife. The need for that amendment is still urgent, and I repeat that call today."

Massachusetts Governor Romney, a Republican who had tried to delay same-sex marriage until a state constitutional amendment could come before voters in November 2006, issued a two-sentence statement: "All along, I have said an issue as fundamental to society as the definition of marriage should be decided by the people. Until then, I intend to follow the law and expect others to do the same."



Entertainment notes:

Gender Identity Disorder Goes Mainstream

transgender agenda and the effort to deconstruct the biological reality of male and female. DreamWorks is helping in this effort by promoting cross dressing and transgenderism in this animated film. Shrek 2 Features Transgenderism and Crossdressing Themes. Parents who are thinking about taking their children to see "Shrek 2," may wish to consider the following: The movie features a male-to-female transgender (in transition) as an evil bartender. The character has five o'clock shadow, wears a dress and has female breasts. It is clear that he is a she-male. His voice is that of talk show host Larry King. During a dance scene at the end of the movie, this transgendered man expresses sexual desire for Prince Charming, jumps on him, and both tumble to them floor. In another scene in the movie, Shrek and Donkey need to be rescued from a dungeon where they are chained against the wall. The rescue is conducted by Pinocchio who is asked to lie so his nose will grow long enough for one of the smaller cartoon characters to use it as a bridge to reach Shrek and Donkey. The donkey encourages him to lie about something and suggests he lie about wearing women's underwear. When he denies wearing women's underwear, his nose begins to grow. An earlier scene in the movie features a wolf dressed in grandma's clothing and reading a book when Prince Charming encounters him. Later, one of the characters refers to the wolf's gender confusion.

Alexis Arquette Prepares For Sex Change David Arquette's cross-dressing older brother, Alexis, plans to become a woman with a full sex change. According to People magazine, Alexis, 35, plans to give fans a taste of his whole experience by documenting the event in a film, which he hopes will be directed by his sister Rosanna Arquette. Alexis last hit headlines in October, when he revealed to Sharon Osbourne during a taping of her show that his sister-in-law Courtney Cox and brother David were expecting their first child after years of struggles to conceive.

Transsexual Beauty Contest Looks like the Olympics aren't the only place welcoming transsexuals these days. The Riviera in Las Vegas will host "The World's Most Beautiful Transsexual Contest" from July 22 through July 24, with the winner receiving \$5,000 and a trip to the Virgin Islands. Similar to

traditional beauty pageants, this one will feature swimwear, evening gown, interview and talent competitions. Unlike other pageants, contestants will need to provide proof of their natural gender, with a birth certificate. Both pre- and post-operative transsexuals will be allowed to enter, meaning the contestants must be somewhere on the road to gender reassignment, as opposed to just a man in a dress.

Movie Normal? I know the movie has been out for awhile, but read the following story and notice the similarities. Could this be?

DES MOINES, Iowa -- A transsexual worker at an Iowa tractor dealership has sued her former employer, claiming she was fired solely because she was changing her gender identity from male to female.

Lauren Jansen, formerly Larry Jansen, claims in the lawsuit filed Monday that the Murphy Tractor and Equipment Co. and its president violated the 1964 Civil Rights Act, which prohibits discrimination on the basis of sex. Jansen was undergoing gradual physical changes as part of the transition to becoming a woman when she was fired from the Sioux City dealership in January. Jansen, 56, is seeking damages for lost wages, compensatory damages, and punitive damages. Jansen, who had worked as a parts salesman at the tractor dealership for 24 years, had long felt he was a woman trapped in a man's body. He decided last year that he could no longer live as a man. He started wearing earrings, grew his hair out, and began taking female hormones.

Two managers informed Jansen in December that "because his sex was changing to female, he was going to be discharged."

The lawsuit claims the managers told Jansen the decision was made by Murphy Tractor President Thomas Udland and "was totally and singly based on the fact of his change of sex." Udland did not return a phone call seeking comment. Courts historically have ruled that transsexuals are not a protected class under federal and states' civil rights laws, but transgender advocates say that is changing.

Notice: the age place and type of work, "earrings". As for the courts system we are winning some and losing others. The case of Smith V Salem, Ohio, Smith filed of job protection too soon according to court information and that is why Smith was fired. Now we know better, don't we? Below is a copy of the civil rights act that is being used in the courts system. The courts are trying to imply that "sex" portion does not pertain to transgendered people. They say we are not being fired because of our sex but because of our gender. Now you can laugh.

Title VII of the Civil Rights Act of 1964 provides, in relevant part, that "it shall be an unlawful employment practice for an employer . . . to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment because of such individual's race, color, religion, sex, or national origin." 42 U.S.C. § 2000e-2(a).

One of the first cases of sex stereotyping, based on gender non-conforming behavior and appearance. In Price Waterhouse, the plaintiff, a female senior manager in an accounting firm, was denied partnership in the firm, in part, because she was considered "macho. She was advised that she could improve her chances for a partnership if she were to take "a course at charm school," "walk more femininely, talk more femininely, dress more femininely, wear make-up, have her hair styled, and wear jewelry." Six members of the Court agreed that such comments spoken were **gender discrimination**, and that "Title VII" barred not just discrimination because Hopkins was a woman, but also sex stereotyping - that is, discrimination because she failed to act like a woman. As Judge Posner has pointed out, the term "gender" is one "borrowed from grammar to designate the sexes as viewed as social rather than biological classes." The Supreme Court made clear that in the context of "Title VII", discrimination because of "sex" includes gender discrimination. The Court emphasized that "we are beyond the day when an employer could evaluate employees by assuming or insisting that they matched the stereotype associated with their group." Ok another Laugh.

In The Smith V Salem case the courts stated that the district court erred in relying on a series of pre-Price Waterhouse cases from other federal appellate courts claiming that transsexuals, as a class, are not entitled to "Title VII" protection because "Congress had a narrow view of the word sex in mind" and

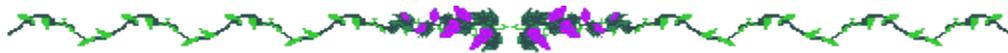
“never considered nor intended that “Title VII” apply to anything other than the traditional concept of the word sex.”

The following are case examples for reference.

Ulane v. Eastern Airlines, Inc., 742 F.2d 1081, 1085, 1086 (7th Cir. 1984); see also Holloway v. Arthur Andersen & Co., 566 F.2d 659, 661-63 (9th Cir. 1977) (refusing to extend protection of Title VII to transsexuals because discrimination against transsexuals is based on "gender" rather than "sex"). It is true that, in the past, federal appellate courts regarded Title VII as barring discrimination based only on "sex" (referring to an individual's anatomical and biological characteristics), but not on "gender" (referring to socially-constructed norms associated with a person's sex). See, e.g., Ulane, 742 F.2d at 1084 (construing "sex" in Title VII narrowly to mean only anatomical sex rather than gender); Sommers v. Budget Mktg., Inc., 667 F.2d 748, 750 (8th Cir. 1982) (that transsexuals are not protected by Title VII because the "plain meaning" must be ascribed to the term "sex" in the absence of clear congressional intent to do otherwise); Holloway, 566 F.2d at 661-63 (refusing to extend protection of Title VII to transsexuals because discrimination against transsexualism is based on "gender" rather than "sex;" and "sex" should be given its traditional definition based on the anatomical characteristics dividing "organisms" and "living beings" into male and female). In this earlier jurisprudence, male-to-female transsexuals (who were the plaintiffs in Ulane, Sommers, and Holloway) - as biological males whose outward behavior and emotional identity did not conform to socially-prescribed expectations of masculinity - were denied Title VII protection by courts because they were considered victims of "gender" rather than "sex" discrimination.

Last week, the 6th U.S. Circuit Court of Appeals in Cincinnati became the first federal appeals court to extend the Civil Rights Act to protect people who change their sex against workplace discrimination.

The court noted the U.S. Supreme Court in 1989 said employers could not discriminate against women who do not wear dresses or makeup. “It follows that employers who discriminate against men because they do wear dresses and makeup, or otherwise act femininely, are also engaging in sex discrimination, because the discrimination would not occur but for the victim's sex,” the appeals court ruled.



Editor's notes: If you have never been to a Pride Holiday now is your chance. June 26,2004 Get there early parking is very limited. Be careful where you leave your car this is the frustrating part of the day. Listed below are many activities that you might like to go to. The parade starts at 1pm at Goodale Park goes down High st and ends at Bicentennial Park. Sometimes the best things happen before the parade. I try to get there about 9:30am to find a parking spot near Goodale Park. This is one of the best places to view the parade along Hubbard ave. “BYW” (bring your own water) or a pocket full of \$\$. Comfortable clothes and shoes are a must, sandals, and tennis shoes. Your feet are your transportation for the day. A change of clothes is another good idea, however you will have to do like superman just don't drop anything in the hole. One of my favorites is a street fair at Goodale Park that has everything from dresses, jewelry, and home accessories, junk. You can even have you palm read or fortune told. Did I mention food? Most of the food at the park and midway is fair type food (in more ways than one) like brats and such, However if you wish for a sit down meal most of the area restaurants are open to all. Bicentennial Park has a lot of entertainment and mingling after the parade food, booze, more booths with beads, bangles and bells, and bodies some with tops some without. This place has something for everyone. Don't forget to get a lay (rainbow lay) to commemorate your Pride Holiday day.

Another Pride event I highly recommend is: **Bat 'n Rouge - June 27 2004 Africentric school field (corner of Grant and Livingston) cost \$5.00 in advance, \$7.00 at the gate (tickets at Stonewall)**

This is a cross between drag queens and some kind of bat and ball game. If at the end of the game you know the score then you not having fun. Good Brats, dogs, cold drinks and booze.

Get there early parking is limited. Let's hope for nice weather for the weekend and don't forget you sunscreen.

Huggs, Linda Cox



Pride Holiday (Columbus, OH)

Dates: Friday, June 25, 2004 through Saturday, June 26, 2004

Stonewall Columbus Pride Holiday Lasts all Month Long! Listed below are just a few of the events that take place throughout the month of June. Many of them are free to the community.

Inaugural Run for Pride 5K (run, walk or roll) - Saturday, June 12th **"New Event!!"**

Location: The Arena District

Time: 9am (7:30am registration) or register at www.premierraces.com

Cost: \$20 entry fee

Stonewall Columbus Pride Poker Run-Saturday, June 12th

Day-long Pride Motorcycle Ride to benefit Stonewall Columbus. Beginning at The Vine and ending at Slammers, the route will run from downtown Columbus out to Buckeye Lake and back. The run includes a bike judging at the completion of the run.

Time: noon-6pm

Cost: \$10 per rider and \$10 per passenger

A Celebration of our "Voices of Color" - Friday, June 18th **"New Event!!"**

Presented by Stonewall Columbus and The Tobias Project Inc.

An evening of creative and artistic expression of Same-gender loving people through the art of spoken word poetry, theatre and music.

Location: Wallstreet Nightclub

Time: 6pm-8pm

Cost: Free

Art Show: "An Exhibit of Pride" -Thursday, June 24th

Featuring the works of many local GLBT artists. Art will be available for sale

Location: Garfield Place; 36 S. Garfield Avenue(1 block E of Parsons Avenue)

Cost: \$25 for the Champagne reception 5-7pm, \$5 for the public showing from 7-10pm

Nina West Presents a Pride Kick off Show-Thursday, June 24th

Location: Havanna

Rockin' in the Streets - Friday, June 25th

Featuring national and local women's talent hosted by Mary B. and featuring Katie Reider

Location: Axis Nightclub Parking Lot

Location: Axis inside; Falcon Star Andy Hunter featuring Missy Marlo and her boys

Ecumenical Service - Saturday, June 26th

A gathering of the faith community to celebrate pride in the spiritual way.

Location: Goodale Park Gazebo

Time: 10-11:30am (prior to the parade)

Cost: Free

Stonewall Columbus Pride Parade- Saturday, June 26th

Location: Goodale Park, floats enter off Neil Avenue at Poplar then proceed to Dennison Time: Line-up beginning at 11 AM and parade step-off at 1 PM

Cost: \$75 for any type of motorized vehicle, free to walking groups

Stonewall Columbus Pride Festival -Saturday, June 26th

Featuring: Marketplace, food court, children and family area, two stages of live entertainment

Location: Bicentennial Park, Downtown Columbus

Time: 2-8 PM

Cost: \$5 donation, more if you can.

Dancin in the Streets-Saturday, June 26th

Featuring "All Things" Simone Denny along with a Modern Persona Fashion Show

Location: Axis Nightclub

Time: 8pm

Stonewall Columbus Pride Brunch-Sunday, June 27th

Location: The Westin

Time: 11am-2pm

Cost: \$35

Bat N' Rouge-Sunday, June 27th

Location: Africentric School Field (Corner of Grant and Livingston)

Time: 3pm

Cost: \$5 in advance, \$7 the day of the event

GLBT Issues in Judaism-Sunday, June 27th "New Event!!"

A panel discussion will familiarize participants with the issues of GLBT Jews and the Jewish Community's general treatment of this group

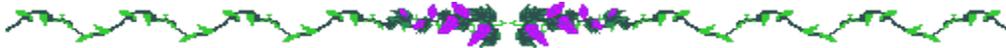
Location: Congregation Tifereth Israel 1354 E. Broad Street

Time: 4-7pm

Cost: Free; a kosher dinner can be ordered in advance for \$8 by 6/21/04 at 614-253-8523

To volunteer for this year's Pride Parade and Festival, to purchase tickets for any of the Stonewall Columbus Pride events or if you have any questions at all, please contact Stonewall Columbus at 614-299-7764 or visit our website; www.Stonewall-Columbus.org for a complete listing of Pride Events and information.

Stonewall Columbus
1160 N. High Street
Columbus, OH 43201



Upcoming Meetings: **June 12, 2004** Business Meeting 7:00pm. * **June 26, 2004** regular Meeting

* **July 10, 2004** Business Meeting 7:00pm. * **July 24, 2004** regular Meeting

* **August 14, 2004** Business Meeting 7:00pm. * **August 28, 2004** regular meeting (pending)

* **August 29, 2004 Crystal Club Picnic:** contact Rachel (cc@tgender.net), Linda Cox (ccnl@tgender.net) or Tina (614-806-7288) for more information and location.

• **September 11, 2004** Business Meeting * **September 25, 2004** regular Meeting

The Crystal Chronicle Information Page

Copyright (C) May 2002 by the Crystal Club, Editor: Linda Cox. All rights reserved. Articles and information contained in The Crystal Chronicle may be reprinted by other non-profit Organizations without advanced permission provided the author and source is cited and a copy of the issue containing the reprinted material is sent to the Crystal Club within two months of publication. The opinions or statements contained in the Crystal Chronicle are those of the authors' and do not necessarily reflect the views of the editor or the Crystal Club. Furthermore, neither the Crystal Club nor the Crystal Chronicle editor assume responsibility for any consequences resulting either directly or indirectly either from advice or from any of the material contained in this newsletter. Contributions of articles are encouraged but may be altered with the author's intent retained or may be rejected, whether solicited or not. Absolutely no sexually explicit material will be accepted or printed. Contributions or comments may be electronically mailed directly to the editor at ccnl@tgender.net, or sent to the postal address.

Postal Mail: The Crystal Club att: newsletter editor PO Box 287 Reynoldsburg OH 43068-0287

Our Purpose: The Crystal Club is a non-profit social and support group for transvestites, cross dressers, transsexuals, and other transgendered individuals. Spouses and significant others are welcome and encouraged to participate. Both male-to-female and female-to-male individuals are welcome. Also, members from related organizations, helpful professionals and approved guests are welcome when cleared through a Crystal Club officer.

What to Expect at a Meeting

Except for being transgendered, participants in the club are just like other people. We dress pretty much like average people, and meet only to socialize and participate in club functions. We range in age from our 20's to our 60's, and come from a wide range of professions. Most of us are cross dressers, although several of us are transsexuals. Most of us are married and have kids, and often our spouses attend the meetings, too. Nothing of a sexual nature is permitted at any of the meetings. You will not be criticized for how well you dress or pass. The club isn't a beauty contest. We range from hardly convincing to completely passing. Some of us dress up, some dress down. Come however you are comfortable. Our regular meetings will have a private changing room, so you may bring a change of clothing with you. We do insist, however, that you dress either completely male or completely female. Gender-blending attire is normally not an option. We also insist that everyone behaves as ladies and gentlemen (which is more polite than simply "women and men"). Overtly sexual or obnoxious behavior is unwelcome; we don't need to exasperate the feelings of people who are already nervous! You will not be required to reveal your legal name, or any other personal information. You can be as open or anonymous as you wish. We ALL have been newcomers and have had similar feelings. We can (and will) sympathize completely!

Membership Dues

One year membership, includes newsletter \$42	Newsletter subscription only \$18
Meeting Fees: First Timer Free	Member (of any T group) \$10
Member and Partner \$15	Non-Member \$20

Your membership renewal date is shown after your name on the mailing label. Membership fees paid on months other than January are prorated to January.

Contact Information: **Postal Mail:** The Crystal Club PO Box 287 Reynoldsburg OH 43068-0287

Screening Officers: (614) 806-7288 (with voice mail) **Electronic Mail:** cc@tgender.net

World Wide Web Page: <http://www.tgender.net/cc> **Newsletter editor e-mail:** ccnl@tgender.net

Contact Policy: All calls are kept strictly confidential. We do not use caller ID and will return your call only at your request. If you are still concerned about caller ID, you can block this function by pressing *67 (or dialing 1167 for rotary/pulse) before the phone number. All written inquiries are kept confidential. The newsletter is mailed in a plain, white envelope, bearing only the return PO Box and no markings pertaining to the Crystal Club. The meeting location is never published, and is only disclosed after a prospective attendee has been interviewed by the screening officer.

Meeting Dates and Times: Regular meetings are held the fourth Saturday of the month, except for November and December. The doors open at about 6:30p.m. (For those wishing to change). The meeting begins at 8:00 p.m. Refreshments are normally provided, and activities usually centers on a presenter or selected topic. Several members may go to an accepting dance club or restaurant after the meeting (of course, this is optional).

Business meeting: is held on the second Friday of the month the doors open at 7:30 p.m. After the club's business is addressed, this Meeting is more of a relaxed and personal discussion time than the regular meeting - a great time to get support for "real world" issues! During the month of December, and at various other times, we will hold special activities (such as a holiday party). These will be announced in the newsletter.